KINDRED
ORGANIZATIONAL CONSULTING

3 SIGNS YOU NEED A LEADERSHIP DIAGNOSTIC

(NOT ANOTHER LEADERSHIP BOOK)

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Sources of leadership knowledge like books, articles, and podcasts can spark ideas. But when you need clarity about your specific situation and what's actually driving it, information alone isn't enough. That's where a leadership diagnostic with expert coaching and guidance can make the difference.

Here are 3 signs that it's time to move beyond general information to specific-to-you insights that enable you to **address your specific challenges.**

1. Business results and execution are waning, and nothing you've tried is really working.

You've made adjustments, tested new approaches, and talked it through with your executive team, but the results still aren't there. The bottom line: more effort isn't solving the problem, and when the stakes are high, you can't afford to guess.

- **What you need:** Clarity on what's actually driving the issue and which levers to pull.
- **What a diagnostic gives you:** Objective insight into hidden patterns, behaviors, and mindsets — plus expert guidance to help you interpret the data and take the right action.

2. You're not sure how your leadership is landing or why people are responding as they are.

Something feels off: communication isn't landing, team dynamics are strained, and people aren't responding the way you expect. Without real feedback or data, you're left guessing about your impact and what's driving the disconnect.

- **What you need:** ·A clear reality check on how your leadership is being experienced.
- **What a diagnostic gives you:** Science-backed data and a trusted partner to help you interpret it and decide what to do next.

3. You're carrying the pressure alone.

You're expected to motivate people, drive performance, and keep the organization moving. High-stakes decisions rest on your shoulders, and it can feel isolating when you don't have a safe space to work through tough issues, challenge your thinking, or ground your decisions in objective data.

- **What you need:** ·Reliable information and a thought partner who can help you step back, make sense of what's happening, and navigate complexity with clarity.
- **What a diagnostic gives you:** A trusted partner who challenges your thinking, broadens your perspective, and helps you focus on what matters most — all grounded in objective insights tailored to your situation.

If any of these signs feel familiar, it's time to move beyond general advice. A leadership diagnostic helps uncover the patterns, dynamics, and priorities that matter most — so you can focus on what will actually drive change, faster than trial and error or another book.

LEADERSHIP COMPASS

Built for exactly that: a fast, focused, data-driven way to understand your leadership and move forward with clarity and support.

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